

Speed Post

No. 22-06/2019-Min.Estt. - 4328
 Government of India
 Ministry of Jal Shakti
 Department of Water Resources, RD & GR
 Central Ground Water Board

"Bhujal Bhawan"
 NH IV, Faridabad -121001

Dated: 23.06.2020

OFFICE ORDER NO. 469. OF 2020

On the recommendation of the Screening Committee and with the approval of Competent Authority in terms of the instructions contained in DOP&T's OM No. 35034/3/2015-Estt (D) dated 22.10.2019, the financial up-gradation under the MACP Scheme is hereby granted to the following Multi Tasking Staff with effect from the dates and Level in the Pay Matrix as mentioned against their names:-

S. No	Name of the Official S/Sh./Smt/g	Present place of posting	Date of entry in Govt. Service	Details of previous financial up-gradations / promotion granted during entire service period			Whether the present financial up-gradation is 1 st /2 nd or 3 rd	Pay scale/Level of pay matrix to which present up-gradation is granted	Date from which present financial up-gradation is granted
				Previous promotion/ MACP	Scale of pay on financial up-gradation/ promotion	Effective date of financial up-gradation/ promotion			
1.	Atul Kalita	Division VII, Guwahati	22.06.1989	1 st ACP	Pay Scale of Rs. 2610-60-3150-65-3540. Due to merger of Pay Scale ACP ignored.	22.06.2001	3 rd	Level-4	22.06.2019
				1 st MACP	PB-1 5200-20200/- in Pay Band Rs.1900/-	01.09.2008			
				2 nd MACP	PB-1 5200-20200/- in Pay Band Rs.2000/-	22.06.2009			
2.	Ishaque Ali	NCR, Bhopal	15.05.1989	1 st ACP	Pay Scale of Rs. 2610-60-3150-65-3540. Due to merger of Pay Scale ACP ignored.	15.05.2001	3 rd	Level-4	15.05.2019
				1 st MACP	PB-1 5200-20200/- in Pay Band Rs.1900/-	01.09.2008			
				2 nd MACP	PB-1 5200-20200/- in Pay Band	15.05.2009			

3.	Vishnu Kumar Verma (Now LDC)	Division XIII, Raipur	08.08.1989	1st ACP	Rs.2000/- Pay Scale of Rs. 2610-60-3150-65-3540. Due to merger of Pay Scale ACP ignored.	08.08.2001	3 rd	Level-4	08.08.2019
				1st MACP	PB-1 5200-20200/- in Pay Band Rs.1900/-	01.09.2008			
				2nd MACP	PB-1 5200-20200/- in Pay Band Rs.2000/-	08.08.2009			
				1st Promotion	PB-1 5200-20200/- in Pay Band Rs.1900/-	20.12.2019			
4.	Shashi Kumar Yadav	Division XIII, Raipur	11.08.1989	1st ACP	Pay Scale of Rs. 2610-60-3150-65-3540. Due to merger of Pay Scale ACP ignored.	11.08.2001	3 rd	Level-4	12.08.2019 (Due to 01 day EOL without Medical Certificate)
				1st MACP	PB-1 5200-20200/- in Pay Band Rs.1900/-	01.09.2008			
				2nd MACP	PB-1 5200-20200/- in Pay Band Rs.2000/-	11.08.2009			
5.	Mohd Mazahir	Division XIII, Raipur	14.08.1989	1st ACP	Pay Scale of Rs. 2610-60-3150-65-3540. Due to merger of Pay Scale ACP ignored.	14.08.2001	3 rd	Level - 4	14.08.2019
				1st MACP	PB-1 5200-20200/- in Pay Band Rs.1900/-	01.09.2008			
				2nd MACP	PB-1 5200-20200/- in Pay Band Rs.2000/-	14.08.2009			
6.	Shatrughan Prasad	NCCR, Raipur	25.08.1989	1st ACP	Pay Scale of Rs. 2610-60-3150-65-3540. Due to merger of Pay Scale ACP ignored.	25.08.2001	3 rd	Level-4	25.08.2019
				1st MACP	PB-1 5200-20200/- in Pay Band	01.09.2008			

					Rs.1900/-				
				2 nd MACP	PB-1 5200-20200/- in Pay Band Rs.2000/-	25.08.2009			
7.	Mohan Chandra	Division VII, Guwahati	24.08.1989	1 st ACP	Pay Scale of Rs. 2610-60-3150-65-3540. Due to merger of Pay Scale ACP ignored.	24.08.2001	3 rd	Level-4	24.08.2019
				1 st MACP	PB-1 5200-20200/- in Pay Band Rs.1900/-	01.09.2008			
				2 nd MACP	PB-1 5200-20200/- in Pay Band Rs.2000/-	24.08.2009			

8.	Bipin Hazarika	Division VII, Guwahati	24.08.1989	1 st ACP	Pay Scale of Rs. 2610-60-3150-65-3540. Due to merger of Pay Scale ACP ignored.	24.08.2001	3 rd	Level - 4	08.09.2019 (Due to 14 days EOL without Medical Certificate)
				1 st MACP	PB-1 5200-20200/- in Pay Band Rs.1900/-	01.09.2008			
				2 nd MACP	PB-1 5200-20200/- in Pay Band Rs.2000/-	24.08.2009			
9.	M. R. Panda (Now Retd.)	SER, Bhubaneswar	29.09.1989	1 st ACP	Pay Scale of Rs. 2610-60-3150-65-3540. Due to merger of Pay Scale ACP ignored.	29.09.2001	3 rd	Level-4	29.09.2019
				1 st MACP	PB-1 5200-20200/- in Pay Band Rs.1900/-	01.09.2008			
				2 nd MACP	PB-1 5200-20200/- in Pay Band Rs.2000/-	29.09.2009			
10.	K. Bhagyawati	Division IX, Hyderabad	12.10.1989	1 st ACP	Pay Scale of Rs. 2610-60-3150-65-3540. Due to merger of Pay Scale ACP ignored.	12.10.2001	3 rd	Level-4	12.10.2019
				1 st MACP	PB-1 5200-20200/- in Pay Band Rs.1900/-	01.09.2008			
				2 nd MACP	PB-1 5200-20200/- in Pay	12.10.2009			

					Band Rs.2000/-				
11.	Tulsi Ram	SUO, Jodhpur	16.03.1990	1 st ACP	Pay Scale of Rs. 2610-60- 3150-65-3540. Due to merger of Pay Scale ACP ignored.	16.03.2002	3 rd	Level-4	16.03.2020
				1 st MACP	PB-1 5200- 20200/- in Pay Band Rs.1900/-	01.09.2008			
				2 nd MACP	PB-1 5200- 20200/- in Pay Band Rs.2000/-	16.03.2010			
12.	Asha Rani	CHQ, Faridaba d	26.03.1999	1 st MACP	PB-1 5200- 20200/- in Pay Band Rs.1900/-	26.03.2009	2 nd	Level- 3	26.03.2019

13.	Surender Singh	CHQ, Faridabad	08.10.1999	1 st MACP	PB-1 5200- 20200/- in Pay Band Rs.1900/-	08.10.2009	2 nd	Level- 3	08.10.2019
14.	Ashok Kumar	Division XVII,Dharamsh ala	15.01.2000	1 st MACP	PB-1 5200- 20200/- in Pay Band Rs.1900/-	15.01.2010	2 nd	Level- 3	15.01.2020
15.	Shyama Bai Patel	Division XII, Bhopal	03.02.2010	-	-	-	1 st	Level- 2	03.02.2020
16.	Kamla Devi	WR, Jaipur	15.02.2010	-	-	-	1 st	Level- 2	15.02.2020
17.	Santresh	CGWA, New Delhi	15.02.2010	-	-	-	1 st	Level- 2	15.02.2020
18.	Dinesh Kumar Nishad	Division III, Varanasi	24.02.2010	-	-	-	1 st	Level- 2	24.02.2020
19.	Maldev Bharat Bhai Bhil	WCR, Ahmedabad	02.03.2010	-	-	-	1 st	Level- 2	28.03.2020 (Due to 26 days EOL without Medical Certificate)
20.	Kiran Devi	RGI, Raipur	12.03.2010	-	-	-	1 st	Level- 2	12.03.2020

On grant of financial up-gradation under the MACPS, there shall be no

change in the designation, classification or higher status. However, financial and certain other benefits, which are linked to the pay drawn by an employee, shall be permitted.

The financial benefit allowed under the MACP Scheme shall be final and no pay fixation benefits shall accrue at the time of regular promotion. However, if there is any change in level of pay on promotion, pay matrix level as applicable to the promotional post will be given. With regard to fixation of pay on grant of financial up-gradation under the MACPS, a government servant has an option under FR 22(1)(a) (1) to get his pay fixed in the higher level of pay in the Pay Matrix either from the date of his financial up-gradation or from the date of his next increment.

The pay of the above officials may be fixed in accordance with Para 4 of the Annexure-I of DOP&T's OM No. 35034/3/2015-Estt(D) dated 22.10.2019. Grant of higher pay scale under the MACPS shall be conditional to the fact that when financial up-gradation has been allowed and the employees subsequently refuse the promotion, it shall not be a ground to withdraw the financial up-gradation. They, shall, however, not be eligible to be considered for further financial up-gradation till they agree to be considered for promotion again and the next financial up-gradation shall also be deferred to the extent of period of debarment due to the refusal.

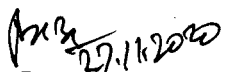
"The MACPS envisages merely placement in the immediate next higher level in the Pay Matrix as given in PART A of Schedule of the CCS (Revised Pay) Rules, 2016. Thus, the level in the Pay Matrix at the time of financial up-gradation under the MACPS can, in certain cases where regular promotion is not between two successive levels in the Pay Matrix, be different than what is available at the time of regular promotion. In such cases, the higher level in the Pay Matrix attached to the next promotion post in the hierarchy of the concerned cadre / organisation will be given only at the time of regular promotion;"

On making fixation of pay, the officials are advised to submit an Undertaking to the effect that arrears of pay on account of granting financial up-gradation under the MACP Scheme will be subject to any audit objection etc. and they will refund the amount drawn by them as excess pay and allowances by virtue of higher pay scale in lump sum, in case it is found that the same is not applicable in their case.

While issuing pay fixation orders, a Para may be added to the effect that the above fixation of pay in the upgraded scale is subject to review by audit. Any over payment on account of pay fixation in the upgraded scale as pointed out by the audit will be recovered from him/her in lump sum.

The financial up-gradation under the MACP Scheme shall be purely personal to the employee and shall have no relevance to his/her seniority position. As such, there shall be no additional financial up-gradation for the senior employee on the ground that the junior employee in the grade has got higher scale under the MACP Scheme.

The financial upgradation granted is subject to condition that there is no EOL without Medical or dies non in the leave account of the concerned official since the date of joining. In case of EOL without medical or dies non granted in the leave account of official, the grant of MACP shall be extended accordingly.


(P. L. Bhagora)

Administrative Officer

Distribution:-

1. Persons concerned.
2. The Regional Director, CGWB, WCR, Ahmedabad / SER, Bhubaneshwar / WR, Jaipur / NCR, Bhopal / NCCR, Raipur / RGI, Raipur. They are requested to issue the MACP order to the person concerned only after ensuring that no vigilance case is either pending or being contemplated and no penalty has been imposed during the last ten years against the above officials and also there is no EOL without Medical / Dies non.
3. The Executive Engineer, CGWB, Div. III, Varanasi / Div. VII, Guwahati / Div. IX, Hyderabad / Div. XII, Bhopal / Div. XIII, Raipur / Div. XVII, Dharamshala. They are requested to issue the MACP order to the person concerned only after ensuring that no vigilance case is either pending or being contemplated and no penalty has been imposed during the last ten years against the above officials and also there is no EOL without Medical / Dies non.
4. The Officer In Charge, SUO, Jodhpur / CGWA, New Delhi.
5. The Administrative Officer, (Local Administration / Accounts / Budget), CGWB, CHQ, Faridabad.
6. The Pay and Accounts Officer, CGWB, Bhujal Bhawan, Faridabad.
7. The Programmer, CGWB, CHQ, Faridabad, with the request to upload the above order on CGWB website.
8. Personal files.
9. Office order file.